

A portrait of William Creger, a man with short dark hair and a friendly smile, wearing a dark suit jacket, a light blue shirt, and a patterned tie. The background is a blurred outdoor setting with green foliage.

William Creger Of Counsel

A seasoned labor and employment attorney, Will Creger represented both employers and unions before joining White Brenner as Of Counsel. His diverse experience affords him a unique perspective when addressing challenges faced by the firm's clients. In addition to providing his organizational clients advice and training on a wide variety of subjects as their general counsel, Will has defended their interests in all phases of union organizational campaigns and collective bargaining processes, including prosecuting and defending unfair labor practice charges and complaints.

Will prides himself on his ability to find creative resolutions to disputes and his capacity to maintain congenial and long-term relationships with the people on the other side of the bargaining table. When settlement has proven elusive, Will has successfully represented his clients in a litany of judicial and quasi-judicial forums including state superior and appellate courts, the National Labor Relations Board, the Public Employment Relations Board, the Agricultural Labor Relations Board, the Office of Administrative Hearings, the State Personnel Board, the Division of

Labor Standards Enforcement, the Department of Fair Employment and Housing/ Civil Rights Department, and the Workers' Compensation Appeals Board.

As a former advocate for public safety unions, Will Creger has comprehensive familiarity with all facets of the Public Safety Officers Procedural Bill of Rights Act, the Firefighters Procedural Bill of Rights Act, the Meyers-Milias Brown Act, and related legislation. He is practiced in workplace investigations and has consistently obtained positive results for his clients through a myriad of disciplinary appeals, grievances, impasse procedures, and other disputes related to collective bargaining agreements before arbitrators, administrative law judges, and various panels, commissions, and tribunals.

In his free time, Will enjoys the outdoors with his family and his Australian Cattle Dog, Merlin.

If not a lawyer... I would like to work in Parks Maintenance for the city. Ideally, I would oversee one big park with baseball or soccer fields, which I would treat as a giant Zen garden.



Projects

- Represented large public safety unions and non-profits as general counsel
- Represented multi-state agricultural employers and subsidiaries
- Negotiated collective bargaining agreements and successor agreements for California Employers
- Defended employers in serious and willful misconduct petitions
- Awarded a record attorney's fee by the Workers' Compensation Appeals Board, which was upheld on appeal
- Advised local businesses and non-profits on employment matters
- Served as a panel attorney for the Peace Officers Research Association of California's Legal Defense Fund

Credentials

- J.D., University of the Pacific, McGeorge School of Law
- B.A., Political Science, University of California, Davis
- Frequent key lecturer on the Meyers-Milias Brown Act, public-sector collective bargaining, the Peace Officers Procedural Bill of Rights Act, the Firefighters Procedural Bill of Rights Act, and workplace investigations of public employees.
- Lectured at employer symposiums on union avoidance, unfair labor practices, and wage and hour compliance.



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