



Employment

White Brenner LLP provides a full range of legal services related to employment law, as we understand that this is a broad and complex area of law for both public and private employers. Our attorneys work closely with management clients to provide them with advice on various personnel issues including hiring practices, wage and hour compliance, discipline and performance, reasonable accommodation/leave of absence issues, as well as complaints related to discrimination, harassment, and retaliation. We also provide counsel to clients on employee benefit issues, including employee medical insurance benefits and retirement.

With new employment laws and regulations constantly expanding and evolving in California, we understand that it is important for employers to stay up-to-date with their policies. As such, our attorneys will create and/or update employee handbooks to ensure our clients have personnel policies that are not only legally compliant, but also effective for their unique workplace. We also assist employers with drafting employment contracts and provide preventive counseling and

training, including sexual harassment avoidance training for both employees and supervisors.

If an employment matter should proceed to an official complaint or lawsuit, our attorneys are well-equipped to assist and defend employers. Our labor and employment team have significant experience representing employers in matters before the Equal Employment Opportunity Commission (“EEOC”), the Department of Fair Employment and Housing (“DFEH”), the Department of Labor Standards Enforcement (“DLSE”) [also known as the Labor Commission], the Employment Development Department (“EDD”), and the Workers’ Compensation Appeals Board (“WCAB”). We represent employers in hearings, as well as during audits and/or potential investigations. We will also defend employers in employment litigation matters, including lawsuits alleging wage and hour violations (meal and rest breaks, overtime, paystub violations, etc.) and claims for violations of state/federal anti-discrimination laws and California labor laws.



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White Brenner LLP is a law firm with deep roots in California. Based in the state's capital, we have a particular focus on sound public policy. Our lawyers and lobbyists work in the areas of government relations, regulatory matters, public law, political issues, ethics and conflicts of interest, real estate and land use, environmental and natural resources, water, litigation and more.

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